

# East Tyrone Cycling Club

## Code of Conduct

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All members of East Tyrone Cycling Club and any person delivering a service on behalf of East Tyrone Cycling Club are expected to abide by the following code of conduct:

1. Do not bring the Club into disrepute;
2. Respect the rights, dignity and worth of all regardless of age, gender, disability, race, ethnic origin, creed, colour, social status, religion, sexual orientation or any other condition;
3. Respect and promote rights, dignity and worth of all and interact with others in a manner that enables all to maintain their dignity. This is accomplished by a policy of confidentiality (a right to privacy) and informed fair and reasonable treatment. (right to procedural fairness);
4. Use the official club web pages, including but not restricted to twitter, facebook and the blog/forum, responsibly and ensure that posted information is appropriate for all to view. Information added by members should not be offensive to or discriminatory against any person or group irrespective of their age, gender, disability, race, ethnic origin, creed, colour, social status, religion, sexual orientation or any other condition.

### **Participation**

1. During Club Runs, Club Competition or Open Club Events including all Sportives – All members are expected to represent East Tyrone appropriately and follow/respect the rules of the road and competition in accordance with our governing body Cycling Ireland.
2. In all events, the organiser, race secretary and all others officiating the event are to be respected. Should a member have a grievance of any sort, this should be communicated via the East Tyrone Club Secretary to ensure consistency and non personal bias.
3. In turn, all riders from visiting clubs attending East Tyrone organised events are to respect the organiser, race secretary and all others officiating at the event.

### **Social Media**

1. East Tyrone will communicate club activities and results via both the East Tyrone website and Facebook.
2. Members are invited to participate in the Club's social media sites, however it is expected that all Members do not post anything that is or can be perceived as defamatory about either another Member, Club or indeed anybody. The site is for information sharing only and should only be in the best interests of East Tyrone and Cycling as a whole.
3. Third Party Sites – all Members are not allowed to post anything that is or can be perceived as defamatory on any other Members or Clubs sites.

East Tyrone reserve the right to remove or restrict any comments deemed to be defamatory and/or not within the spirit of the Sport.

## **Sponsors**

As an amateur sporting organisation, East Tyrone relies on our Club Sponsors for funding each year. All Members are expected to show respect and where possible offer support and custom to our Club Sponsors.

“... Fair play is much more than playing within the rules. It incorporates the concepts of friendship, respect for others and always playing with the right spirit. Fair play is defined as a way of thinking, not just behaving. It incorporates issues concerned with the elimination of cheating, gamesmanship, doping, violence either verbal or physical, exploitation, unequal opportunities, excessive commercialism and corruption”

In accordance with the East Tyrone Cycling Club Constitution, the Committee will apply the Disciplinary Procedure where deemed appropriate.

**AGM 01.12.14**